

School administrators, Heads of Learning Area – Humanities and Social Sciences and teachers of Business Management and Enterprise ATAR Year 12 are requested to note for 2023 the following minor syllabus changes. The syllabus is labelled as 'For teaching from 2023'.

### Syllabus changes

The content identified by ~~strike through~~ has been deleted from the syllabus and the content identified in *italics* has been revised in the syllabus for teaching from 2023.

#### Unit 3

- ~~analysis of~~ the impact of globalisation on:
  - employment levels in developing countries and in developed countries
  - global spread of skills and technology
  - international cooperation
  - domestic market
  - tax minimisation – tax havens and transfer pricing
- ~~the role and benefits of~~ innovation in improving products, processes and services

#### Unit 4

- ~~analysis of~~ the impact of cultural considerations on global business practice, including:
  - levels of education
  - customs
  - holidays and celebrations
  - religious beliefs
  - business etiquette
  - communication protocols
- *the role of business in relation to* ethical practice in a global context, including:
  - minimum standards of labour by the International Labour Organisation (ILO), including the use of child labour
  - ~~the role of~~ corporate social responsibility
  - environmental sustainability